



Tuesday, 10 April 2018

## **EMPLOYMENT COMMITTEE**

A meeting of **Employment Committee** will be held on

**Wednesday, 18 April 2018**

commencing at **2.30 pm**

The meeting will be held in the Meadfoot Room, Town Hall, Castle Circus,  
Torquay, TQ1 3DR

### **Members of the Committee**

Councillor Tyerman (Chairman)

Councillor Darling (S)

Councillor Mills

Councillor Lewis (C)

Councillor Thomas (D)

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**A prosperous and healthy Torbay**

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For information relating to this meeting or to request a copy in another format or language please contact:

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# EMPLOYMENT COMMITTEE AGENDA

## 1. **Apologies**

To receive apologies for absence, including notifications of any changes to the membership of the Committee.

## 2. **Declarations of interest**

- (a) To receive declarations of non pecuniary interests in respect of items on this agenda

**For reference:** Having declared their non pecuniary interest members may remain in the meeting and speak and, vote on the matter in question. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.

- (b) To receive declarations of disclosable pecuniary interests in respect of items on this agenda

**For reference:** Where a Member has a disclosable pecuniary interest he/she must leave the meeting during consideration of the item. However, the Member may remain in the meeting to make representations, answer questions or give evidence if the public have a right to do so, but having done so the Member must then immediately leave the meeting, may not vote and must not improperly seek to influence the outcome of the matter. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.

**(Please Note:** If Members and Officers wish to seek advice on any potential interests they may have, they should contact Governance Support or Legal Services prior to the meeting.)

## 3. **Minutes**

To confirm as a correct record the Minutes of the meeting of the Committee held on 1 March 2018.

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## 4. **Urgent items**

To consider any other items that the Chairman decides are urgent.

## 5. **Exclusion of the Press and Public**

To consider passing a resolution to exclude the press and public from the meeting prior to consideration of the following item on the agenda on the grounds that exempt information (as defined by the Local Government (Access to Information) Act, 1985) is likely to be disclosed.

## 6. **Report from Monitoring Officer**

To consider the submitted exempt report on the above.

(Pages 4 - 18)



## Minutes of the Employment Committee

1 March 2018

-: Present :-

Councillor Tyerman (Chairman)

Councillors Lewis (C), Mills and Thomas (D)

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### **36. Apologies**

Apologies were received from Councillor Darling (S). It was also reported that the membership of the Committee had been amended for this meeting by including Councillor Thomas (D) instead of Councillor Thomas (J).

### **37. Declarations of interest**

Anne-Marie Bond and Steve Parrock declared a pecuniary interest in respect of Minute 40.

### **38. Minutes**

The Minutes of the meeting of the Employment Committee held on 22 January 2018 and 29 January 2018 were agreed as a correct record and signed by the Chairman.

### **39. Appointment of the shared Director of Children's Services**

On the basis of the recruitment undertaken by Plymouth City Council, to approve the appointment of Alison Botham as the joint Director of Children's Services, with the commencement date of the appointment to be delegated to the Chief Executive.

### **40. Review of recruitment for the Director of Commercial Services and Transformation post**

That the Director of Corporate Services and Operations be requested to instruct South West Councils to undertake a review of the application of the Council's Pay Policy in respect of Hay Grades P25-P50, with the outcome to be presented to Employment Committee.

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Chairman

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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